



Job Application Form

Name:	
Position Applied For:	
Date:	

Information

Applications should be completed in **BLOCK CAPITALS** and in **BLACK ink**.

Please check that all the sections have been completed. **If a section does not apply to you endorse this to show not applicable – n/a.**

Please ensure that any continuation sheets are headed with the reference number supplied with this form.

Section 8 of the 1996 Asylum and Immigration Act make it a criminal offence for an employer to take on a new employee, whose immigration status prevents him or her from taking up the post in question. This applies to all types of employment, including part-time temporary and casual appointments.

Applications should be returned to: John McGinnes - Director - STF Solutions Ltd

Security Screening/Vetting

Your potential employment within the security industry is dependent on security screening. This is done following the rules of British Standard 7858.

To ensure that the integrity of each applicant is of a suitable standard to work in a position of great trust, we will need to check either for the last five years or back to your completion of full-time education if that was less than five years ago.

In completing the application form you must give as much detail as possible. We will confirm your education history and employment history on a continuous month-by-month basis.

We will contact each of your previous employers and educational establishments within the time period as stated above.

We will need to contact your current employer before we are able to complete 5-year screening. Permission to do so is a condition of the offer of conditional employment. If such permission is withheld this offer will be withdrawn if the security screening is not concluded satisfactorily.

Previous employment should be detailed as follows:

- Date of start and finish of employment months and years
- Name of line manager and your position within the company at the time of leaving
- Full name and address of company
- Full telephone number of company



Job Application Form

It is important to detail each job that you have had no matter how short the contract. In the case of working through an agency it is necessary to give only the agency name, address and contact.

In the case of unemployment or gaps in employment:

Where you have been unemployed and have not registered with an employment service office, please nominate a character referee who is not related to you and can verify by knowing you at the time that you were unemployed for the dates shown. Please supply name, address and telephone number.

You must seek permission from the character referees sought, as we will write/telephone them to confirm the information you have supplied.

Previous education should be detailed as follows:

- Name, full address and telephone number of School/College/University.
- Date of start and finish of education at each in months and years.
- The qualifications you gained.

Character referees:

Please nominate one person who has known you for at least two years immediately prior to the commencement of the screening process. The character reference should not be a previous employer, relative (by blood or marriage) and/or person residing at the same address as you. This person should not be related to you but may be a current or previous colleague.

- Full name, address and postcode
- Full telephone number
- Length of time you have known the character referee

Financial History

All applicants have to undergo a financial history check in accordance with screening and vetting BS 7858.

Conditional period of employment:

After gaining references to confirm your occupation for the previous five years we may offer you a position on a conditional basis whilst we are checking the remaining references. This period will be for no longer than twelve weeks.

Failure to meet the security screening standards of the company will result in the termination of your conditional employment.

Criminal offences

As part of our security screening process we ask you to declare any previous criminal proceedings you may have had taken against you. Please give full details.



Job Application Form

We would point out that the company complies with the provisions of the Rehabilitation of Offenders Act 1974 stating that convictions that have been 'spent' must be ignored.

I HAVE READ THE ABOVE UNDERSTANDING AND I ACCEPT AND AGREE WITH THE COMPANY POLICY.

Printed Name:
Signature:
Date:

Confidential

NOTES: a. Please answer all questions. Write No or NIL if a question does not apply to you. Please write in black ink or ball	Application for employment as: How did you hear about this vacancy?
1. Surname: Mr/Mrs/Miss/Ms (Block Capitals) (include all aliases)	2. Maiden/Former Names:
3. Forenames: (Block Capitals)	4. Email Address: (May we use this email address to send you important information e.g. staff rotas etc?) Yes/No
5. Address: (Block Capitals)	6. How long have you lived at your present address? Years Months House/flat Owner/renting/living with parents/lodging (Circle present state)



Job Application Form

7. Home Telephone No: _____		Mobile Telephone No: _____	
8. Previous Address: (within the last five years – continue on a separate sheet if necessary) (Block Capitals) Date From: _____ Date To: _____		9. Date of Birth: _____ Place of Birth: _____ Country of Birth: _____	
10. National Insurance Number: _____			
Please complete the following providing full details, or answer with NONE. CIRCLE THE APPROPRIATE RESPONSE. Please state your relationship with any person if not yourself.			
11. Have you or any of your immediate family ever been convicted, fined, imprisoned, placed on probation, discharged on payment of costs of had any order made against you by a criminal, civil or military court or public authority (excluding minor motoring offences)? State YES or NO (If Yes give details) _____			
12. Do you have any Police Cautions? YES/NO (Give details) _____			
13. Are any prosecutions pending against you? YES/ NO (Give details): _____ _____			
14. Have you ever been subject to bankruptcy proceedings? YES/NO (Give details) _____ Are there any outstanding County Court judgements for debt? YES/NO (Give details) _____ If so, please supply details of all financial judgements made against them in the civil court and any voluntary arrangements (IVA's) with creditors from the previous six years. _____ _____			



Job Application Form

15. Have you any relatives working for the company? YES/NO

If YES please state name _____

Have you previously applied for or obtained a position with this company? YES/ NO

If YES

Dates: _____

16. Do you own a motor vehicle or motor cycle? YES/NO

Do you possess a full, clean, current UK Driving Licence? YES/NO

How long have you held a full Driving Licence? _____ Years _____ Months

Give details of any endorsements (If any) or other motoring convictions during the last five years:

17. Education and Qualifications (State name and address of last school/college attended).

Secondary School/College or University attended	Dates	Exams taken, qualification gained
First Aid/Fire Fighting Certificates:		
Foreign languages:		

18. Employment History (Vetting Form)

Starting with your last or present employer, give details of your employment history, with FULL POSTAL ADDRESS, for the last five years or since you left full time education. Include periods of self-employment and military service. Please state any periods of unemployment that you did



Job Application Form

not register with the department of unemployment as “not registered/unemployed” and give full details of what you were doing. If self employed you must give name, address and telephone number of your accountant.

May we approach your employer(s)? YES/NO

Name and full address of current/last employer or jobcentre/DSS office	Details	Unemployment/ Employment Dates	
Name:	Position Held:	Month	Year
Address:	Reporting to:	From:	
Postcode:	Basic wage:	To:	
Tel:	Reason for Leaving:		
Name and full address of current/last employer or jobcentre/DSS office	Details	Unemployment/ Employment Dates	
Name:	Position Held:	Month	Year
Address:	Reporting to:	From:	
Postcode:	Basic wage:	To:	
Tel:	Reason for Leaving:		
Name and full address of current/last employer or jobcentre/DSS office	Details	Unemployment/ Employment Dates	
Name:	Position Held:	Month	Year
Address:	Reporting to:	From:	
Postcode:	Basic wage:	To:	
Tel:	Reason for Leaving:		
Name and full address of current/last employer or	Details	Unemployment/ Employment Dates	



Job Application Form

jobcentre/DSS office			
Name:	Position Held:	Month	Year
Address:	Reporting to:	From:	
Postcode:	Basic wage:	To:	
Tel:	Reason for Leaving:		

Personal References

Please nominate two persons who have known you for at least two years immediately prior to the commencement of the screening process. The character referee should not be a previous employer, relative (by blood or marriage) and/or persons residing at the same address as you. This person should not be related to you but may be a current or previous colleague.

Name: _____

Address: _____

Postcode: _____ Tel: _____

Occupation: _____ How long known: _____

Name: _____

Address: _____

Postcode: _____ Tel: _____

Occupation: _____ How long known: _____

During the probationary period, your employment will be terminable by you by not less than one weeks' notice or by the company by one day in the first four weeks and one week thereafter.

I understand that any appointment made will be subject to complete and satisfactory references being received by the company.



Job Application Form

Authorisation and Compliance

DECLARATIONS

I certify that to the best of my knowledge, the information that I have given in my application for employment is true and complete and understand that any false statement or omission to the Company or its representatives may render lead to termination of employment without notice. I understand and agree that if so required I will make a Statutory Declaration in accordance with the provisions of the Statutory Declarations Act 1835 in confirmation of previous employment or unemployment. I authorize the Company or its agents to approach Government agencies, former employers, **current employees**, educational establishments, criminal justice agencies and personal referees for information relating to and verification of my employment/unemployment record. I consent to the Company's reasonable processing of any personal information obtained for the purposes of establishing my medical condition and future fitness to perform my duties. I accept that I may be required to undergo a medical examination where requested by the Company. Subject to the Access to Medical Reports Act 1988, I consent to the results of such examinations to be given to the Company and authorize the Company to make a consumer information search with a credit reference agency, which will keep a record of that search and may share that information with other credit reference agencies. I further declare that any documents that I provide as proof of my identity, proof of address, proof of right to work and any other documents that I provide are genuine and give my consent for these documents to be examined under a UV scanner or similar device. I acknowledge that any falsified documents may be reported to the appropriate authority.

DATA PROTECTION ACT 2018

The Company will use the information you have given on your application form (together with any information which we obtain with your consent from third parties) for assessing your suitability for employment. It may be necessary to disclose your information to our agents and other service providers. Your information will be viewed by agents employed by the company to check its compliance with BS 7858 Security Screening of Individuals Employed in a Security Environment and also for Audit Purposes.

By returning this form to the Company you consent to our processing personal data about you where this is necessary, for example information about your credit status, ethnic origin or criminal offences.

You also consent to the transfer of your information to your current and future potential employers where this is necessary (this may be to companies operating abroad if you apply for work outside of the United Kingdom).

Your information will be held on our computer database and/or in our paper filing systems. By signing below you agree to this process and confirm that you do not have a criminal record subject to the current Rehabilitation of Offenders Act and any amendments. You have the right to apply for a copy of your information (for which we may charge a small fee) and to have any inaccuracies corrected.



Job Application Form

SCREENING

Any offer of employment is subject to satisfactory screening, that the applicant consents to being screened and will provide information as required. That the information provided is correct, and the applicant acknowledges that any false statements or omissions could lead to termination of employment.

Applicant Name: _____

NI Number: _____

Applicant Signature: _____

Date: _____

PLEASE NOTE

On submission of your application form you must present two original forms of identification, which will be copied and certified as true copies of originals. These will be handed back to you immediately.

ADDITIONAL INFORMATION

Use this space to tell us anything else that would support your application or to add anything where you may have run out of space. Please indicate the number of the question you are answering: